

1 STATE OF OKLAHOMA

2 1st Session of the 56th Legislature (2017)

3 SENATE BILL 150

By: Thompson

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5
6 AS INTRODUCED

7 An Act relating to Department of Corrections
8 employees; providing for pay increase for Department
9 employees; providing definitions; authorizing salary
10 increase under certain condition; prohibiting
11 expenditure of certain funds to compensate certain
12 persons; providing certain construction; providing
13 for noncodification; providing an effective date; and
14 declaring an emergency.

15 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

16 SECTION 1. NEW LAW A new section of law not to be
17 codified in the Oklahoma Statutes reads as follows:

18 A. Effective July 1, 2017, every full-time employee of the
19 Oklahoma Department of Corrections, including temporary and other
20 limited-term employees of the Department, who was employed by the
21 Department on the last working day of June 2017, shall receive an
22 annualized salary increase equal to five percent (5.0%) of the
23 employee's annualized salary as of June 30, 2017.

24 B. As used in this section, "temporary and other limited-term
employees" are those employees who:

1. Are not permanent employees;

1 2. Are not otherwise excluded by this section; and

2 3. Are compensated by the Department for a limited duration and
3 without any subjective expectation by either the employer or the
4 employee that the employment will become permanent.

5 C. Employees eligible for the increase provided for in
6 subsection A of this section who are on leave without pay on July 1,
7 2017, shall receive an annualized five percent (5.0%) increase,
8 effective upon their return to work, but shall not receive the
9 increase for the period prior to their return to work.

10 D. Employees who leave the Department before July 1, 2017, and
11 who are reinstated or reemployed by the Department during July 2017,
12 without a break in service, who are otherwise eligible for the pay
13 increase provided for in this section, shall be granted such raise
14 effective immediately upon such reinstatement or reemployment. As
15 used in this subsection, "break in service" is defined as a period
16 of time in excess of thirty (30) calendar days between two periods
17 of state employment.

18 E. Classified employees eligible for the salary increase
19 provided for in this section shall receive such increase even if it
20 causes the employee's salary to exceed the maximum for the
21 employee's pay band.

22 SECTION 2. NEW LAW A new section of law not to be
23 codified in the Oklahoma Statutes reads as follows:

1 No funds appropriated for the purpose of implementing the pay
2 increase provided in Section 1 of this act shall be expended by the
3 Department to increase compensation for persons employed by a
4 private business entity that has entered into a contract with the
5 Department to provide personnel services or temporary services to
6 the public employing entity in order for the public employing entity
7 to perform duties imposed upon it by law or functions which the
8 public employing entity is authorized to perform by law. The
9 provisions of this section shall not be construed to prohibit
10 increases in compensation to a vendor performing other types of
11 services pursuant to a sole source contract or contract awarded
12 pursuant to The Oklahoma Central Purchasing Act.

13 SECTION 3. This act shall become effective July 1, 2017.

14 SECTION 4. It being immediately necessary for the preservation
15 of the public peace, health or safety, an emergency is hereby
16 declared to exist, by reason whereof this act shall take effect and
17 be in full force from and after its passage and approval.

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